We bring progress to life

Dave Huizing, Head of Investor Relations

Zurich, 3 April 2025

dsm-firmenich: a trusted partner to global consumer companies

~30,000

passionate, talented, and diverse people in our global team

150+ years

of scientific discovery and innovation heritage

annual revenue

€13 bn

€2.1 bn

adjusted EBITDA

60

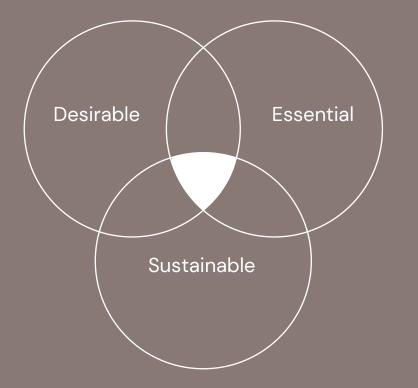
countries worldwide where manufacturing sites we have a presence

88

78 application labs **40** creation centers

dsm-firmenich: Innovators in nutrition, health and beauty

We bring progress to life



We are a Category of One Fueled and backed by science

Health

Nutrition



Taste, Texture & Health

Health, Nutrition & Care

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Beauty



Perfumery & Beauty

There is a growing market and demand for what we do

Increasing focus on Lifespan vitality



Of global consumers attribute high importance to a healthy, natural & clean diet, influencing the **Nutrition** space

Growing awareness for **Preventative healthcare**



Share of spend on preventative **Health** vs curing is expected to increase from 20% today to 50% in the future

Rising expectations around **Well-being**



Demand for Fragrances & **Beauty** accelerating, with higher spend amongst younger generation – 73% of consumers saying scent is a purchase driver

Taste, Texture & Health



Healthier. More delicious. Better for people and planet

Health, Nutrition & Care



Together elevating health

Perfumery & Beauty



Beyond well-being Uniting delight and care

The combination of **our capabilities** and these **macro trends** is building a better business and driving sustainable returns.



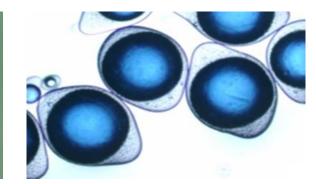
dsm-firmenich science & research capabilities driving innovation and creation in Food & Beverages

Mature technologies critical for our business



Chemical & process sciences

Nutritional sciences



Formulation & materials science



Analytical sciences

Fast-evolving science capabilities that unlock large potential



Biotechnology



Microbiome



Receptor biology & sensory sciences



Data science & Al

Taste, Texture & Health

Healthier. More delicious. Better for people and planet



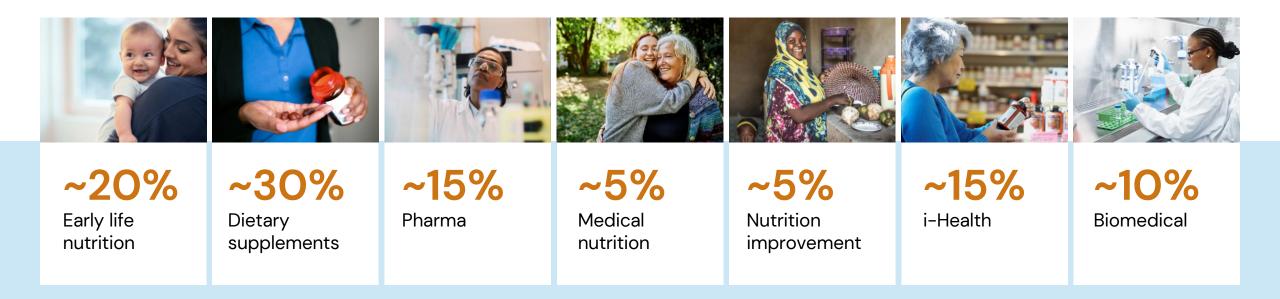
Taste Texture & Health: Addressing all major Food & Beverage end markets

% of total sales (~€3.2 bn in 2024)



Health, Nutrition & Care: elevate preventative health at every life stage

% of total sales (~€2.2 bn in 2024)



"Evolutionary" trends in Food & Beverages



Faster changing local taste preferences require an accelerated speed for new launches Increased focus on sustainability and traceability

Accelerated product reformulation needed for product positioning, optimization and affordability Less sugar, salt and fat, more nutritional value and health benefits

Healthy innovations in Taste, Texture & Health



Thai Chicken Soup

Truly authentic slow cooked, double-boiled chicken flavor profile, fortified with vitamins and minerals for improved health



$Bovaer \mathbb{R}$

By reducing methane emissions, from (dairy) cows up to 30%, dsmfirmenich' Bovaer® helps mitigate one of the major greenhouse gases contributing to climate change Bovaer® has been approved for use in over 60 countries



Plant-based nuggets

dsm-firmenich food concept aimed at providing great taste, texture, and traditional bite for plant-based foods. The "So Chickeny" product is fortified to deliver the same nutritional value as traditional chicken nuggets

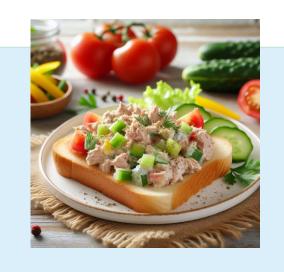
Healthy innovations in Taste, Texture & Health



Reduced sugar in dairy

Melody concept for sugar-reduced flavored yogurts. creating new business opportunities combining cultures, enzymes, nutrients with receptor technology, making the product taste more sweet while significantly reducing sugar

11



Plant-based tuna

Using dsm-Firmenich's texturizing agents, nutritients, Vertis[™] proteins, life's®OMEGA, and taste solutions for an authentic tuna flavor. It provides great taste and texture that mimics traditional tuna, making it a suitable alternative for those seeking plantbased options

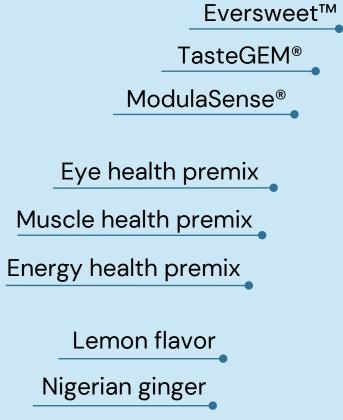


No/low & Flavored Beers

Portfolio of enzyme and flavor solutions deliver on authentic taste & brewing efficiency for non-alcoholic and flavored beer

Spark'n Zing – New Concept

A healthier Lemon ginger flavor energy drink, with reduced sugar that provides energy and additional health benefits





Different ages, different gender, different diet: tailored health solutions at every life stage



Human Milk Oligosaccharides (HMOs) bringing the composition of infant formula closer to breast milk, the gold standard of infant nutrition



Menopausal products to help women feel at their best as they transition into the next phase of life.

Scientifically studied ingredients, made with women in mind.



Accelerating the Omega-3 shift from fish to algae: the most sustainable omega 3 in the world, made of 100% microalgae.

Supports brain and heart health, immunity, sleep, mood, and athletic recovery **dsm-firmenich**

And some revolution: UPF and GLP1

Supporting our growth

- Trend of "healthy choices" is good for dsm–Firmenich
- We have a wide range of solutions to support consumers who are looking for healthier solutions with less sugar, salt and fat including the right nutrients
- Our goal is to enhance the nutritional profile of food, to help customers creating healthier options that are more appealing, accessible, and sustainable to consumers
- We can benefit from the trend of healthier solutions and the shift away from calory intake towards higher nutritional value, with dietary supplements and tasty delicious food & beverage products including
 - pro/post/prebiotics, fibers
 - plant-based proteins
 - vitamins/ minerals/omega's
 - sugar/ salt/ fat replacement



food innovation driving growth at dsm-firmenich

Contributing to our financial and sustainability ambitions

Mid-Term Financial Objectives

Sustainability targets

Sales	EBITDA	Cash	People		Planet	
Mid-single digit percentage of organic sales growth moving to a 5-7% range, supported by revenue synergies and innovations	Adjusted EBITDA margin moving to the 22-23% range, supported by synergies and innovations	Cash-to-sales conversion of >10%	1 billion people Closing the micronutrient gap < 0.20 Safety TRI > 70% Inclusion	< 5% 100% • No gender pay gap • Pay a living wage > 80% Engagement	-42% Scope 1 & 2 -10% Water intensity (water stressed areas) TBC Nature Positive Projects	-25% Scope 3 90 Washable products biodegradable
				100%	Key natural ingredients responsibly sourced	

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